

Hollie Berry
Mayor

City of Red Bank
SPECIAL CALLED
BOARD OF COMMISSIONERS' MEETING
Minutes
April 26, 2021
5:00 p.m.

Tim Thornbury
City Manager

- I. **Call to Order** – Mayor Berry called the meeting to order at 5:05 p.m.
- II. **Roll Call** – City Manager Tim Thornbury called the roll. Mayor Berry, Vice Mayor Stefanie Dalton, Commissioner Ruth Jenó, Commissioner Ed LeCompte, and Commissioner Pete Phillips were present. Also present was City Attorney Arnold Stulce, Jr; Signal Mountain Attorney Harry Cash; City Recorder Tracey Perry; and those listed on Exhibit A.
- III. **Invocation** – Mayor Berry led a time of silence
- IV. **Pledge of Allegiance** – City Manager Thornbury led the Pledge of Allegiance

V. **ITEMS FOR DISCUSSION**

A. **EMPLOYMENT CONTRACT FOR CURRENT CITY MANAGER**

Mayor Berry thanked Mr. Thornbury for 35 years of service. Mayor Berry clarified that the Commission's intent is to discuss the Letter of Resignation submitted by Mr. Thornbury. She went on to explain the reason she is opposed to accepting said letter. Commissioner Phillips explained the reasons he is in favor of accepting said letter and made a motion to approve the letter as written, seconded by Commissioner Jenó. Vice Mayor Dalton also thanked Mr. Thornbury for 35 years of service and she is appreciative of the offer to assist as needed. She is however opposed to accepting said letter and discussed her reasoning including a preference for an hourly rate for continued transition and consulting services. Commissioner Jenó thanked Mr. Thornbury for all of his service and explained the reasons she is in favor of accepting said letter. Commissioner LeCompte thanked Mr. Thornbury for his years of service and stated he is in favor of accepting said letter. Mayor Berry made a motion to table the discussion, seconded by Vice Mayor Dalton. Attorney Cash then advised that "I think you have to vote on the pending motion". Commissioner LeCompte called for a vote on approving the agreement letter as written/ Roll Call Vote: Mayor Berry "no", Vice Mayor Dalton "no", Commissioner Jenó "yes", Commissioner LeCompte "yes" Commissioner Phillips "yes". Motion carried with three of five Commissioners voting "yes".

B. **MTAS – RECRUITMENT AND HIRING PROCESS FOR A NEW CITY MANAGER**

Honna Rogers from Municipal Technical Advisory Service (MTAS) made a presentation on the options MTAS offers to help in screening, selection and hiring process for a new City Manager. There is no cost for MTAS assistance. All members of the Board indicated an intent to utilize the services that MTAS offers.

C. **SELECTION, APPOINTMENT AND COMPENSATION FOR INTERIM CITY MANAGER**

Vice Mayor Dalton, indicating Finance Director John Alexander, who has served previously as interim city manager has agreed to do so again if appointed, made

a motion to appoint John Alexander as Interim City Manager, seconded by Commissioner Jeno. Roll Call Vote: Mayor Berry “yes”, Vice Mayor Dalton “yes”, Commissioner Jeno “yes”, Commissioner LeCompte “yes” and Commissioner Phillips “yes”. Motion passed with all Commissioners voting “yes”. Discussion ensued regarding compensation. Vice Mayor Dalton made a motion to increase Mr. Alexander’s salary to match that of the current City Manager, effective May 8, and until a new City Manager is hired, seconded by Mayor Berry. Roll Call Vote: Mayor Berry “yes”, Vice Mayor Dalton “yes”, Commissioner Jeno “yes”, Commissioner LeCompte “yes” and Commissioner Phillips “yes”. Motion passed with all Commissioners voting “yes”.

**VI. Citizen Comments from Red Bank Citizens
(3 minute limit)**

Jamie Harvey, 2409 Ashmore Avenue - thanked the Commissioners for having faith in Mr. Thornbury

Kathy Lennon, 401 Crisman Street - thanked Mr. Thornbury for his years of service. Expressed disappointment in the vote regarding approval of Mr. Thornbury’s continued employment terms.

Don McKenzie, 110 Brentwood Drive – expressed confusion and displeasure with the actions of the Commission this evening.

Tyler Kraha, 2711 Berkley Drive – expressed his disagreement with the actions of the Commission regarding City Manager Thornbury.

Jeff Cannon, 405 Martin Road – expressed his shock that the City would use tax payer money in this way

Chris Wood, 3601 Dayton Boulevard – expressed concern that citizens were not able to be heard before these decisions were made

Cynthia Herron, 409 Marlow Drive – thanked the commissioners that voted to accept Mr. Thornbury’s contract to ensure continuity

There were no further citizen’s comments.

VI. ADJOURNMENT

Commissioner Jeno made a motion to adjourn the meeting, seconded by Commissioner LeCompte. Roll Call Vote: Mayor Berry “yes”, Vice Mayor Dalton “yes”, Commissioner Jeno “yes”, Commissioner LeCompte “yes” and Commissioner Phillips “yes”. The meeting was adjourned at 6:23 p.m.

Mayor Hollie Berry

City Recorder Tracey Perry